

Licensing Requirements in Pennsylvania

- Cosmetology graduates completing 1250 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive a cosmetology license in Pennsylvania.
- Esthetics graduates completing 300 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive an esthetics license in Pennsylvania.
- Nail Technology graduates completing 200 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive a nail technology license in Pennsylvania.
- Educator Program graduates completing 500 hours and all course work and fulfilling Satisfactory Academic Progress requirements may take the state board exam to receive an educator's license in Pennsylvania.

Graduation, Licensure, and Placement Rates

The information below is based on the reporting time frame of 01-01-2018 to 12-31-2018.

The *Graduation Rate* is based on all students scheduled to graduate the program in 2018. Of those students scheduled to graduate in 2018, the percentage that actually graduated before November 30, 2019. The scheduled graduation date is derived from a student's most recent contract end date taking into account all leave of absences, schedule changes and re-enrollments. A student may count as a graduate if they have completed all applicable graduation requirements at The Academy. The *Licensure Rate* is based on graduates from the 2018 graduation cohort who sat for all required parts of the licensure exam prior to 11-30-2019. A student in the licensure cohort may count as a "pass" if they have passed all required portions of the national/state examination prior to 11-30-2019. The *Placement Rate* is based on a graduate who is or has been employed in a field for which their training prepared them (i.e., in a position within the beauty and wellness industry that directly relates to their field of training) after graduation and prior to November 30, 2019. Graduates who obtain temporary positions (i.e., positions where there is an expectation prior to the graduate's hire that the employment relationship between the employer and graduate will not last more than one month) are not considered placed.

Cosmetology

Graduation Rate: 96.30%
Licensure Rate: 100.00%
Placement Rate: 92.31%

Nail Technology

Graduation Rate: 100.00%
Licensure Rate: 100.00%
Placement Rate: 50.00%

Esthetics

Graduation Rate: 100.00%
Licensure Rate: 100.00%
Placement Rate: 70.00%

Educator Program

Graduation Rate: 100.00%
Licensure Rate: 100.00%
Placement Rate: 100.00%

Combined Graduation Rate: 98.59%
Combined Licensure Rate: 100.00%
Combined Placement Rate: 78.57%

Gender Policy

The Academy does not discriminate on the basis of sex, age, race, color, religion, disability, national origin, or ethnic origin in admitting students nor does it recruit students already attending or admitted to another school offering similar programs of study. The enrollment in our industry is primarily female, however; gender is not considered in any factor of enrollment and has no bearing on admitting financial aid or non-financial aid students.

Vaccination Policy

The Academy does not require vaccination records for admittance to The Academy. Because we respect the rights and decisions of all parties concerning childhood vaccines, we do not require these records for admittance.

Physical Demands Placed On the Body

There are physical demands placed on the body in most careers. Care must be taken to protect your back, legs, and feet. One way to do this is strength training to enhance your back, abdomen, and leg muscles. Regular exercise will help to promote all over body conditioning, and will improve circulation in your legs and feet. We recommend consulting your doctor before beginning any exercise program. Because this job requires that you stand / sit for long periods of time, it is suggested that you wear proper fitting, supportive shoes and support hose. These are not a requirement but will help to increase your chances of longevity in the profession.

Safety Requirements

Safety suggestions with this profession would include wearing shoes that would not be slippery when walking on a damp floor. All hair needs to be swept up following each haircut to minimize accidents. All water spilled should also be wiped up as quickly as possible. It is the responsibility of each student to promote a safe work environment. Gloves should be worn during chemical services to reduce any allergic reaction that an individual may have to certain chemicals. Any product that would accidentally get in the eyes should be flushed thoroughly with water. Seek medical attention if irritation continues.

Compensation Expected

Our graduates will find a variety of employment opportunities and a variety of earning potential within our industry, including salary and gratuities in an **entry-level position** depending on the work schedule and the area population. A commission scale is commonly used to pay industry professionals resulting in much higher pay after an introductory period of several months. Retail commission is also common. Some salons / spas now offer benefits resulting in higher earnings.

Booth rental is popular in some areas of the country. A booth rental salon operates as an independent salon therefore; income of the owner / service provider will be based on profitability and best business practices. For more information on compensation please visit the US Bureau of Labor Statistics website at: <http://www.bls.gov/bls/blswage.htm>

Employability:

The Salon Professional Academy curriculum prepares students for today's salons and spas. Our students receive training in the basic as well as cutting-edge, advanced technical skills, client communication skills, client retention, pre-booking, and retail sales skills. Advice and feedback is received from The Academy Advisory Board members who include salon and spa owners, professional educators and business owners to aid The Academy in gaining the most current information provided from the labor market. Employer surveys are sent to salons that hire our graduates so The Academy stays current with salon owner recommendations regarding our graduate's preparedness for today's salon environment.

I have read and understand the information provided above. I have received this information prior to signing my Enrollment Agreement (Contract).

Student Signature

Date